

## Leadership in Pastoral Ministry and/or Religious Education

A number of proposals have been received and are under active consideration. We are not considering new proposals at this time. --

Updated 6/10/2017

**Ministry opening:** West Richmond Friends Meeting (Richmond, Indiana) requests proposals from individuals who wish to explore a calling to full-time or part-time leadership in Pastoral Ministry and/or Religious Education. We will accept proposals immediately until the opening is filled. We hope to fill the opening by July 1, 2017.

**About the position:** We seek an individual or individuals for leadership in two areas: pastoral ministry and religious education. This is to carry on the work currently performed by staff who will finish their service by July 1, 2017. The individual(s) we seek will work with the congregation and with other part-time staff consisting of a Meeting Secretary, Choir Director and Accompanist.

We are open to the possibility that the skills, abilities, experience, time and energy needed for the pastoral ministry leadership position could be provided by an individual ministry leader or by a ministry team of some configuration. We believe that pastoral ministry is the responsibility of the meeting as a whole, and that this work is helped if one or more of us have the released time and explicit responsibility to be a focus of this activity, and to support and empower others as well in this work. The meeting is prepared to provide financial support for up to a full-time position for pastoral ministry leadership, and 1/4 time for religious education leadership.

We seek pastoral ministry leadership which:

- Provides spiritual leadership for the Meeting, supporting our diverse understandings and expressions of faith, and helping us grow and deepen as a spiritual community
- Empowers the use of spiritual and practical gifts in the meeting
- Works with the Pastoral Care Committee to offer pastoral care
- Works with the Worship Committee and music staff in planning and carrying out worship and brings a message to worship 1-3 times a month
- Carries out administrative responsibilities in collaboration with appropriate committees, officers and other staff
- Serves as the 'public face' of the meeting, representing it on civic occasions, with representatives of other faith communities and among Friends as occasion arises
- Works within the meeting on conflict management and resolution
- Is Quaker, or has significant knowledge of and experience with Quaker faith and practice

We seek religious education leadership which:

- Develops the religious education program at West Richmond Friends
- Recruits, trains and supports/supervises Sunday School instructors for children, child care providers for worship time, and Quaker Kids teacher for Monthly Meeting Sundays.
- Teaches Sunday School course(s) for children when interested or needed
- Works with the Education Committee to develop intergenerational programming
- Invests in relationships with parents, children and teachers
- Inspires and develops an education volunteer pool, and hires others for programming as needed and appropriate
- Plans and implements special Sunday programs, and collaborates with the area Quaker youth groups

Proposals will be received by email at [opening@westrichmondfriends.org](mailto:opening@westrichmondfriends.org)

## **About West Richmond Friends Meeting:**

As a Christian Quaker community, we seek to discover God's truth, proclaim God's love, and live our faith.

We are a semi-programmed Friends meeting that values prepared messages, periods of open worship, and music as integral to our meetings for worship. We treasure both our Quaker Christian identity and our hospitality to the diversity of theological perspectives among us. We affirm and welcome all persons whatever their race, religious affiliation, age, socio-economic status, nationality, ethnic background, gender, sexual orientation or mental/physical disability. We offer all individuals and families, with or without children, our spiritual and practical support.

We value deep spiritual worship, a strong identity which is communicated effectively, being a community of authentic relationships, affirmation and development of the gifts of members and attenders, attracting and meeting the needs of people of all ages, collaboration with various Quaker and interfaith groups, and visible social action.

We are members of the New Association of Friends and Friends United Meeting, and are involved with a number of other Friends organizations and institutions.

More information can be found at [www.westrichmondfriends.org](http://www.westrichmondfriends.org).